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## KBC E-NEWSLETTER

April 22, 2025

Dear «FULL\_NAME»:

We hope this message finds you well.

The Board is initiating and launching the KBC E-Newsletters to enhance communication to all licensees. These are sent to all licensees to help keep you informed about relevant updates, reminders, and general communications from the Kentucky Board of Cosmetology. We look forward to this new type of communication and going forward will send these monthly to quarterly depending on the need.

It has come to our attention that a recent newsletter included incomplete information regarding the upcoming public hearing for proposed regulation amendments. We apologize for any confusion this may have caused. *The complete information is below as well as new information about a specific change in SB 22 that addresses unlicensed employees.*

### **Public Hearing Information for Regulation Amendments:**

***You do not need to be there and participation is not required:*** the public hearing is an opportunity under the statutory process for the general public to make suggestions or comments to the proposed amendments.

### **Regulation Amendments for 201 KAR 12:010, 030, 060, 082, 100, 190, 260, 280, 290**

Regulation amendments for several regulations within 201 KAR Chapter 12 were filed with the compiler's office and will be available for public viewing on May 1st, 2025 through the Legislative Research Commission website: [Registers - Legislative Research Commission](#)

### **Deadlines to Consider**

The deadline for written response is June 30<sup>th</sup>, 2025. Written comments should be mailed to KBC, Attn: Eden Davis Stephens, General Counsel; 1049 US HWY 127 S. Annex #2 Frankfort, KY 40601.

The public hearing is scheduled for June 30<sup>th</sup>, 2025, at the same address (unless otherwise noted on our website) at 2:00 p.m. Notice of attending the public hearing must be transmitted to the administrative body no later than five (5) workdays prior to the date of the scheduled public hearing. Please email your notice of attendance to [Joni.Uphcurch@ky.gov](mailto:Joni.Uphcurch@ky.gov) or [Eden.Stephens@ky.gov](mailto:Eden.Stephens@ky.gov). [Please check the location of the hearing, as KBC may have moved locations by this date.](#)

These regulations are tentatively scheduled for review by the Administrative Regulation Review Subcommittee at its July 2025 meeting. If the Regulations Compiler notifies KBC of any changes, this will be communicated through the KBC website.

Information about the regulations process can be found at: [KAR FAQs - Legislative Research Commission](#) as well as our <https://kbc.ky.gov> website.

### **Employing an Unlicensed Worker Will Result in Penalties**

The Kentucky State Legislature added a new provision to KRS 317A.020(8) through SB 22, which goes into effect on June 26<sup>th</sup>, 2025. Subsection (b) states:

*It shall be deemed an immediate and present danger to the health and safety of the public if it is documented and verified that a licensee knowingly employs or utilizes the services of an unlicensed individual.*

**If an unlicensed worker is discovered, the salon faces immediate closure.** This is in *addition* to possible disciplinary measures from levied fines, probation for the salon and personal licenses, or a permanently revoked license. An employee leaving mid-service upon the arrival of an inspector and not returning during the inspection will be considered an unlicensed employee.

**KBC encourages preventative action:** Owners and Managers need to ensure all employees have their licenses and photos posted and visible. If there is a change in management, make sure that information is updated in KBCs system.

If you are a licensee, now is a great time to make sure your personal information is up-to-date, and you are set for renewals that will begin July 1<sup>st</sup>.

If you know someone that is looking to transfer their license or become licensed in Kentucky, KBC has a list of all the schools in Kentucky that can help future licensees obtain their credentials. Answers to any questions about testing or transferring hours from schools and other states can be found on KBCs website or through KBC staff.